

IMAGINE *Alexandria*



Presented by...
Jermaine Davis



Diversity and Inclusion for Community Leaders

Two-Day Session

February 8 & 9, 2011 - 8:00 a.m. to 5:00 p.m.

Cost: \$25 per person (includes materials and lunch)

Location: Alexandria Technical & Community College – Room 211

Registration Deadline: February 1, 2011

Why Should You Attend?

As communities become increasingly diverse, it is imperative that leaders know how to lead effectively across differences to increase community engagement. All communities have a diversity climate. Is our community's diversity climate friendly or unfriendly, inclusive or exclusive, welcoming or unwelcoming? Great leaders create and cultivate communities where *ALL* citizens feel valued, recognized, safe and respected. This workshop is designed to teach formal and informal leaders how to cultivate an environment that maximizes and leverages the talents and strengths of *ALL* its citizens. Leaders and participants will leave this workshop with a framework to help successfully facilitate healthy diversity dialogues and discussions in life, school, work and the community.

This workshop is based on Jermaine's two best-selling books, *Be Diversity Competent* and *Leading with Greatness!* If you want to learn, laugh, and have *FUN* – then this workshop is definitely for *YOU*.

After this interactive and thought provoking *Diversity and Inclusion* workshop for community leaders participants will be able to:

- Celebrate individuality by learning the Dimensions of Diversity: Primary and Secondary
- Explain the FIRE Model (The four reasons why individuals and communities reject and resist newcomers and outsiders)
- Define and explain the difference between Leadership and Diversity Leadership
- Define and explain the difference between Culture, Acculturation and Assimilation
- Eliminate inappropriate comments and offensive behaviors using the STOP Model
- Create and develop a Diversity and Community P.V.G. Philosophy and Plan
- Improve cross-cultural communications by practicing the Golden Rule and Platinum Rule
- Increase cultural competence by practicing the Diversity Journey and Diversity Quest Model of Leadership Development
- Resolve diversity conflict and tension using Cognitive Complexity, Empathy and Sympathy
- Address and handle community disagreements and challenges using a 3-Step Conflict Resolution Method

This course qualifies for 16 hours of continuing education units.

Who should attend?

Community members/leaders

Non-profit organizations

Human Services personnel

***School, city, and county
leaders/personnel***



This event is presented by DRAA.

**For more information about
this event visit**

www.diversitytoday.org

Sponsored by the Blandin Foundation

Pre-Registration Required

To register for Imagine Alexandria, complete the registration form and return it to ATCC with the registration fee.

Questions? Contact Jolene at
1-888-234-1313 or 320-762-4490
jolened@alextech.edu



CUSTOMIZED TRAINING CENTER

1601 Jefferson Street, Alexandria, MN 56308

1-888-234-1313 320-762-4510

www.alextech.edu/CustomizedTraining

Contact Information

Mail Alexandria Technical & Community College, 1601 Jefferson Street, Alexandria, MN 56308
Fax 320-762-4634
Phone 320-762-4510
Toll Free 1-888-234-1313

Racial/Ethnic Origin Descriptions

American Indian or Alaska Native - A person having origins in any of the original peoples of North and South American (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.

Black or African American - A person having origins in any of the black racial groups of Africa.

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture.

Native Hawaiian or Other Pacific Islander - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Accommodations

If you need a reasonable accommodation for a disability (e.g., wheelchair accessibility, interpreter, audio tape, or large print materials, alternative format), such an accommodation can be made available upon advance request. Please contact Customized Training at 320-762-4510 as soon as possible.

Minnesota Relay Service 1-800-627-3529

Policy

Alexandria Technical & Community College is committed to providing equal education/employment opportunities to all persons and does not discriminate on the basis of race, religion, creed, color, national origin, gender, ancestry, sexual orientation, age, marital status, disability, reliance on public assistance or against any other recognized protected class.

Cancellations - Class cancellations must be done three full business days before the class start date. No refunds for cancellations of less than three full business days.

Missed Classes - Refunds will not be issued for any missed class, full class fees are due.

Late Arrivals - ATCC reserves the right to reschedule anyone arriving late. In most cases, 100% attendance is required to successfully complete training sessions.

Weather-Related Information 320-762-4400

After you register...you can assume that you are enrolled. Written confirmation will be sent to you a week before class. If a class is cancelled, you will be contacted by phone, mail, or email. Alexandria Technical & Community College reserves the right to cancel courses due to unforeseen circumstances (a full refund will be granted).

Thank you for your registration and enjoy your class!